

CITY OF SALISBURY, MARYLAND

SPECIAL MEETING

AUGUST 27, 2014

PUBLIC OFFICIALS PRESENT

*Council President Jacob R. Day
Councilwoman Eugenie P. Shields*

*Council Vice President Laura Mitchell
Councilman Timothy K. Spies*

PUBLIC OFFICIALS NOT PRESENT

Mayor James P. Ireton, Jr.

IN ATTENDANCE

City Clerk Kimberly R. Nichols, CMC, City Administrator M. Thomas Stevenson, interested citizens, and members of the press

The City Council convened in a Special Meeting in Council Chambers on August 27, 2014. Council President Jacob R. Day called the meeting to order at 2:10 p.m. The Pledge of Allegiance followed a moment of silent meditation.

ADOPTION OF LEGISLATIVE AGENDA

Mrs. Mitchell moved, Mrs. Shields seconded, and the vote was unanimous (4-0) to approve the Legislative Agenda.

MOTION TO DISCUSS THE PROCESS OF FILLING VACANT COUNCIL POSITION

Mr. Spies moved, Mrs. Mitchell seconded, and the vote was unanimous (4-0) to enter into discussion on the process Council followed in order to fill the vacant Council position.

President Day recapped the requirements listed in SC6-12 of the City Charter, explained the process taken, and recapped the following timeline Council followed to select the candidate:

- *Council reviewed the processes used for the past two vacancies to find precedent*
- *Council reviewed the materials submitted, including resumes and letters of interest*
- *Council interviewed each candidate*
- *Council utilized the Ranked Ballot System to develop order in the anonymous process*

- On August 25, 2014 Council received the resumes and letters of interest, and interviewed all twelve (12) qualified candidates (interviews included questions on Downtown, local business, community and police relations, whether or not they would consider continued service to Council, redistricting, teamwork, concerns and general feelings towards the state of the City, and any questions that they might have had for Council).
- In Closed Session, Council ranked their top choices and the top four (4) were identified
- After discussion, Council reached consensus that the top four (4) candidates rose to the top of the group and they then rated the top four (4)
- The selected candidate was again identified as the number one (1) candidate

MOTION TO APPOINT JOHN "JACK" R. HEATH

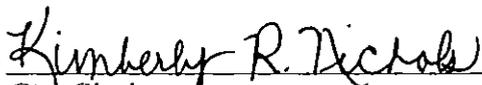
Mrs. Shields moved, Mr. Spies seconded, and the vote was unanimous (4-0) to nominate John "Jack" R. Heath as the replacement for the vacant Council position.

ADJOURNMENT

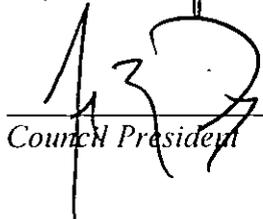
Council President Day congratulated Mr. Heath (who was present in the audience) on being unanimously elected to fill the remainder of the term left vacant with former Councilwoman Cohen's resignation, and welcomed him to the team.

Council Vice President Mitchell thanked all of the applicants for their interest. She explained the Charter was somewhat vague about the process, except to state that a new Council member must be selected within four (4) weeks. She invited all of the candidates to volunteer on a Board or Commission, as they all were very qualified, dedicated people.

With no further discussion, Council President Day adjourned the Special Meeting at 2:19 p.m.



City Clerk



Council President